



 #yourpart

SCOTTISH BORDERS Child Protection Committee

ANNUAL REPORT 2018- 2019

Our Vision: All children in the Scottish Borders have the right to grow up safe from abuse and neglect



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MESSAGE FROM THE INDEPENDENT CHAIR



I am pleased to introduce the Annual Report of the Scottish Borders Child Protection Committee (SBCPC) for the 12 months from 1 August 2018 to 31 July 2019, which is the second such Report with which I have been involved.

This year we have tried to add more of a sense of narrative to the Report, rather than just the bare facts and figures, so that it will be more meaningful for any readers not directly involved in child protection work.

This has been a steady year for the Committee, which has met six times, although its Quality Assurance & Improvement Group, which I also chair, has continued to meet eleven times. We have also held two joint meetings with colleagues from the Adult Protection and Offender Management Committees. We have tried to build a relationship of constructive engagement with the Care Inspectorate, and we have continued to play an active part in the work of Child Protection Committees Scotland, alongside the other 29 Child Protection Committees, the Scottish Government, and other key partners.

A lot of work has taken place behind the scenes to prepare options for a Public Protection programme, bringing the work of Adult and Child Protection, Domestic Abuse and Justice Service closer together. My colleague Jim Wilson, the Independent Chair of the Adult Protection Committee, and I have jointly led the work stream on Governance, developing proposals for a unified Public Protection Committee, and I hope to see this work come to full fruition over the coming year.

Michael Batty
Independent Chair
Scottish Borders Child Protection Committee

Scottish Borders Child Protection Committee Membership and quotes

Michael Batty, Child Protection Committee Independent Chair
Matthew Paden, Detective Chief Inspector, Police Scotland
Alistair Sellar (Depute), Detective Inspector, Police Scotland
David Brands, Interim Chief Officer Children & Families Social Work, Scottish Borders Council (SBC)
Michelle Strong, Chief Officer, Education Services, SBC
Nicky Berry, Director of Nursing, National Health Service (NHS) Borders
Dawn Moss, Nurse Consultant Vulnerable Children, NHS Borders
Stuart Easingwood, Chief Social Work & Public Protection Officer, SBC
Lesley Siewert, Locality Reporter Manager, Scottish Children's Reporter Administration
Anna O'Reilly, Assistant Director, Children 1st
David Kemp, Homelessness and Financial Support Manager, SBC
Clare Ketteridge, Consultant Paediatrician, NHS Borders
Christina Donald, Community Services Managing Solicitor, SBC
Gillian Nicol, Child Protection Lead Officer, SBC
Robert McCulloch-Graham, Chief Officer Health & Social Care Integration
Marcia Connor, Group Manager, Social Work Long Term Team East, SBC
Graham Fraser, Procurator Fiscal

Some CPC Members Said

"There is a strong and focussed partnership approach in the Child Protection Committee (CPC) within the Scottish Borders. An example of the strong working relationships is of a recent CPC where one of the first detailed reports analysing Child Sexual Exploitation (CSE) within the Scottish Borders was commissioned. This was discussed between key partners at the CPC and subsequently shared with key practitioners to raise awareness and understanding of CSE related issues across the Scottish Borders. This has enhanced front-line staff knowledge and understanding of CSE matters and encouraged a preventative approach to tackling concerns with these issues." **Matt Paden, Detective Chief Inspector, Public Protection Unit, J Division, Police Scotland**

"We are all working together to improve the outcomes for children and young people." **Michelle Strong, Chief Officer, Education Services, SBC**

"CPC Promotes partnership work which enables a better understanding of the wider needs of vulnerable children. Reporters are concerned with a small group of those children who are in need of compulsory measures of care. Partnership work gives a wider context to that group." **Lesley Siewert, Locality Reporter Manager, Scottish Children's Reporter Administration**

"We are continuing to strengthen the links between the committee and housing partners." **David Kemp, Homelessness and Financial Support Manager, SBC**

"CPC has made an important contribution to awareness of CSE, I am especially proud of young people who have helped the committee develop a resource this year." **Stuart Easingwood, Chief Social Work & Public Protection Officer, SBC**

"Providing valuable data and information and to support evidence based practice." **Dawn Moss, Nurse Consultant Vulnerable Children, NHS Borders**

"CPC have reached out to and engaged with third sector organisations to shape and inform materials/training e.g. CSE with Children 1st/SBRCC; and new materials for young people being developed with Rowlands (Selkirk). The training team appear to be responsive to feedback for improvement to training materials which better reflect the contribution of the third sector and which recognises its diversity." **Anna O'Reilly, Assistant Director, Children 1st, on behalf of Youth Borders**

Improvement and Quality

This year the Scottish Borders Child Protection Committee has been reviewing how services are working together to protect children. As a result a number of actions have been taken forward including, a joint protocol of agreement about how the Social Work recording system can map when there are changes in adults' and children's lives of which both the Adult and Children's workers need to be aware.

We heard from children affected by Domestic Abuse that they needed all adults involved with them to understand what domestic abuse means to them. This was the focus of our education update delivered to teaching and non-teaching staff in schools, Early Years Childcare Staff and Childminders, and Community Learning and Development staff. One child shared that they didn't feel that all staff really understood what they were experiencing and thought that all staff should have training about what it is like for young people in their situation. All trainers have been made aware of this.

We also reviewed referrals to Social Work which did not progress to the Child Protection process. This helps to satisfy Child Protection Committee (CPC) that children are receiving the right service and are not being left in unsafe situations. There were no major concerns raised by this audit which also reviewed some child's plans and chronologies.

Jointly with the Public Protection group, we reviewed the Vulnerable Young Person (VYP) Protocol – this helps young people and their families when young people are engaging in behaviour which puts themselves and others at risk. This told us that the Protocol was helpful but could be better if staff prioritised the meetings and more specialist advice were available – a revised protocol is being developed to reflect this.

We have reviewed our protocol to ensure that children who go missing from home are spoken to by someone from their school who knows them, to give them the opportunity to speak about the reasons and their safety while out of home, with a specific consideration of whether they have been at risk of child sexual exploitation (CSE). This protocol was re-issued and reminders given to ensure it is always undertaken. We will review this again in nine months to ensure it has bedded in. The police will continue to take responsibility for follow up conversations during term time holidays when teaching staff are unavailable. This allows partner agencies to consider safety plans for young people who may be becoming involved in situations of risk.

An annual update was provided from NHS Borders about learning from our child deaths in the Borders. The purpose for reviewing all child deaths is to establish whether there are lessons to be learnt about how better to protect children and young people and help ensure children get the help they need when they need it in the future.

Additionally, a report from the South East Scotland Child Protection Managed Clinical Network was shared highlighting NHS Borders contribution to sharing data about children requiring a medical examination as part of a child protection investigation.

Learning was shared from an audit undertaken to review the chronology that is part of the child's record. The findings highlight a significant improvement in that there is a health chronology for all of the children on the Child Protection Register in the Scottish Borders. There was variable quality but it is a positive finding that 59% were rated as Good/Very Good and 31% rated as Adequate (10% were rated as Poor so improvement work and support for staff continues).

Social Work and Police leads have also reviewed the quality of Video Recorded Interviews and provided feedback to staff to improve practice.

The Quality Improvement Calendar continues to be used for multi-agency planning and data collection. The CPC continues to seek examples of cases with good outcomes from all agencies, and an audit was completed and actions are being progressed on managing child protection issues where parents have significant learning disabilities or mental health and/or substance misuse issues. Multi-agency audits and quality assurance, which began in July 2017, are becoming standard practice. Initial areas of learning in relation to both the auditing process and professional issues are now being actioned.

Social Work colleagues continue to conduct case file audits and inform CPC of the outcome regularly.

In this past year specialist CPRO staff have evaluated the impact of the intervention at the child case conferences via the CPRO surveys. Survey responses are monitored and discussed with CPC and senior management who disseminate learning to staff through the Child Protection Operational Managers Meeting (CPOMM).

The CPC has been looking outwards at learning from elsewhere. The Child Protection Operational Managers group have considered four Significant Case Review (SCR) reports from other local authorities in Scotland. There was discussion on how teams can be reminded about the key messages, which almost always include the value of good communication within and between agencies at the centre of their work, and reinforcing respectful relationships which promote change while still being professionally curious.

CPC has reviewed the new National Guidance for CPC and Chief Officers, along with the Care Inspectorate Key Findings from the last 5 year cycle of Joint Inspections; to identify any gaps and take necessary action.



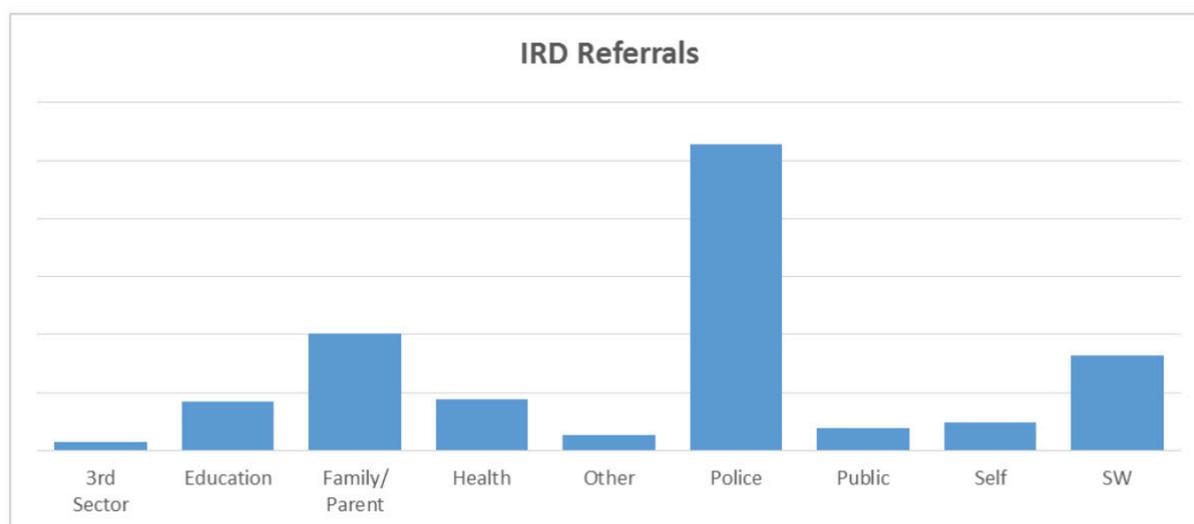
DATA

Every year a standard data return is sent to the Scottish Government with some key statistics on child protection activity (based on August to July years, just like this Annual Report). In early 2019 a compilation of seven years of these returns was undertaken, from 2011 to 2018, in order to understand some longer term trends. The key findings were:-

- That activity levels for 2017/18, the most recent year for which data was available, were the highest recorded, indicating that the child protection system was dealing with increasing volumes of children (not necessarily reflected in increases in the total numbers of children on the Child Protection Register at 31 July each year). In particular, it looks as though the number of IRDs will have doubled over a 5 year period when we compile the next data return to the Scottish Government.
- The four most common categories of concerns for cases registered, i.e. emotional abuse, parental substance misuse (amalgamating alcohol and drugs), domestic abuse and neglect, accounted for 69% of all the concerns identified over the seven year period, and 67% in 2017/18. This is consistent with the picture across the whole of Scotland and will help us to target our efforts to reduce the numbers of children who need to come into the formal child protection system.

During the year we received 475 child protection referrals – these are cases where somebody was concerned about a child’s safety or a child being neglected. Overall this was a decrease over the previous year.

The graph below shows where these referrals originated



In this period referrals have been made from a range of agencies (Police, Social Work, Health, 3rd sector) and the public (family members, self-referral, other public) to the Children and Families social work department.

The majority of referrals were received from the Police at 44% with family / parents at 17% which is closely followed by Social Work at 14% with the further 25% being made up of other agencies/public areas. The least referrals being from the 3rd Sector at 1%. These figures are approximate and only used as a guide because it is difficult to be 100% accurate. This depends

on workers knowing where people work and thinking about who was the original referrer. For example a third sector worker may pass on their concern to an Education or Health professional who then phones the social work department which is therefore listed as the referrer. It is good to see that parents and family members and the public feel able to speak to someone who can help them to protect themselves or children they care about.

All of these referrals were investigated, and the most common outcomes are shown below:-

- No Further Child Protection Action required 339 referrals (68%) – these were cases where information was gathered and there were no major concerns – for many of these children, advice and guidance was offered to the family, and/or the family was put in touch with services which suited their needs
- More detailed Child Protection investigations were carried out for 73 referrals (15%)
- Initial Child Protection Case Conferences arranged – 59 referrals (12%) - these involved children about whom a face-to-face meeting was held, involving all the organisations working with the family and the parents or carers, and the children themselves, if they were old enough and wanted to attend the meeting.

In total, there were 69 Initial Case Conferences arranged during the year. In 60 cases (87%) the decision was made to place the child/ren on the Child Protection Register. The Register includes the names of the children who are considered to be at high risk of coming to harm. Interagency support to the family takes place with the children on the Register and their families until the risks are reduced. On average, children remain supported by being on the register for about nine months.

We started the year with 50 children on the Register. During the year 66 children were added to the Register and 63 children were taken off the Register ('deregistered'), and we ended the year with 53 children on the Register.

Of the children who were deregistered, for most of them the risks had been significantly reduced. Occasionally a child is accommodated or the person considered to present the risk leaves the family home.

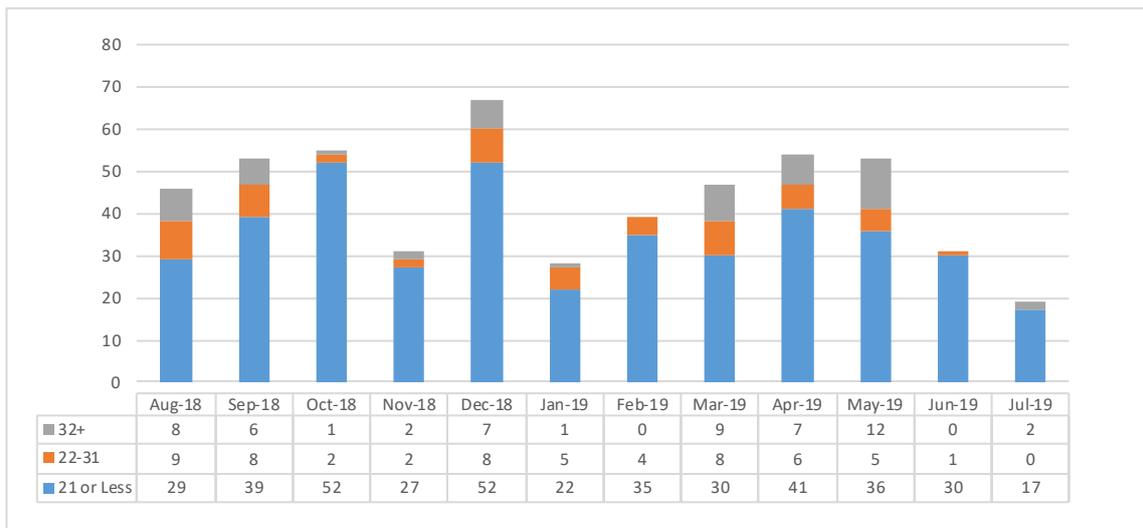
Towards the end of the year, the Committee considered the key findings of the Care Inspectorate, based on their inspections of all 32 Local Authority areas across Scotland. One of the actions agreed upon was to prepare a 'Joint Strategic Needs Assessment', bringing together in one document many of the key facts and figures about the most vulnerable children in Scottish Borders. This work will be done during 2019/20 and will be covered in the next Annual Report.

One of the original proposals in our Action Plan for the year was to develop a new dataset for the Committee. During the year the Scottish Government asked experts at the University of Strathclyde to develop a new minimum national dataset for all Child Protection Committees in Scotland, so Scottish Borders Council Child Protection Committee put local plans on hold, until this national work is complete.

Inter-agency Referral Discussion (IRD) over 21 days

An IRD takes place to decide whether to start an enquiry into suspicions about significant harm and, if yes, to plan the enquiry and monitor its progress. It came to the attention of the Quality Assurance & Improvement Group that IRDs were taking longer than expected. As a result the IRD Review system changed, to allow for the collation of this data ensuring IRDs going over the 21 days are added to a spreadsheet for Managers to review monthly.

Number of IRDs completed within 21 day timescale



We discussed with Managers why some IRDs were taking too long and the following were suggested:-

- Recent inspection file reading established that not all children’s files had a clearly identified risk assessment. An assessment of risk was often included in reports but this was not easily accessible. As a result we now require a separate Risk Assessment and Analysis Framework (RAAF) report to be produced for every child discussed at IRD. Managers assured CPC that the work around keeping children safe was being undertaken but due to staffing difficulties there was a delay in this being recorded and uploaded onto the system to allow the IRD to be reviewed and completed.
- Scottish Borders geography means at times it is difficult to recruit and retain staff – the large geographical area means travel times from the cities to work is long. As a result, although an improving picture, some Social Work teams have not been fully staffed which has an impact on how quickly recording is undertaken.
- Managers have reassured CPC that the work to ensure children are protected is being undertaken timeously however on occasion there is a delay in completing the paperwork to allow for the managerial sign off, which is used as the end date for this report. In addition annual leave of the manager signing off the work can lead to a delay which does not impact on the safety of the child (the results have been varied but not all months are showing improvement so this is being closely monitored).

Over the past year there have been no Initial Case Reviews or Significant Case Reviews. There was one appeal against Child Protection registration which the CPC chair considered, but did not uphold, therefore no changes have been made to processes as a result.

Engaging with Families & Children

We recognise that gaining the views of parents and children can be difficult when they are involved in Child Protection processes not of their choosing. We continue to make significant efforts to ensure the views of parents and children are listened to. Feedback surveys have taken place for parents and for children.

New surveys have been designed and taken forward with children and parents attending Case Conferences.

The Parent survey was on hold for a number of months while we assessed the impact of General Data Protection Regulation (GDPR), however, this will be reinstated for the 2019-20 period.

In total:

- 43 Child Surveys have been taken forward by teachers known to the children over the last school year.
- 95% of children were aware of the meetings between their parents/carers and professionals. In addition to sharing their views, this ensures children are aware someone in their schools is available to help them.
- 72% of children stated they felt safer and things had improved after the meetings.
- 80% of parents/carers felt they were involved and able to take part in the Case Conference.

Parents and children's views are recorded in the minutes of all Case Conferences.

In total: 68 CPRO surveys were completed following an Initial or Review Case Conference. The findings included,

- 99 parents/carers and extended family were recorded as attending the meeting.
- 17 children attended the meetings with the majority being too young to be invited.
- 56 reports were shared within the timescales and reasons given for reports not being shared was due to the short timescale of the meeting.
- 17% of child outcomes were met while 76% were partially met.

Since it can be difficult to involve children and parents directly we ask staff to tell us what parents say about the progress and we did this around the use of the 'Neglect Toolkit' which staff were trained to use. As a result parents have said that using the Neglect Toolkit helped to "know exactly what my son and I needed" and made a difference by "pointing out clearly what expectations were." Workers have found the toolkit helped identify positives....."lots of areas

where the mum scored really well which helped focus on strengths and not just on areas of concern” and “more collaboration and allowing families to think about what is going on within the family to allow for changes.

Young People and SB CPC Developmental Work

#AlwaysBeWary

Recent work undertaken by a group of S2/3 pupils from Galashiels Academy to develop materials to raise awareness about grooming, and the importance of speaking to a trusted adult about any concerns.

This group of young people were successful in producing an animation and posters that they created from their viewpoint, using their language and imagery to raise awareness about Child Sexual Exploration and grooming, a child protection issue that could affect any of their peers.



Galashiels Academy Pupils: Louis MacKenzie, Wiktoria Lasak, Connor Duncan, Macauley Esmer and Cameron Pringle, with Lesley Siewert, Locality Reporter Manager, Scottish Children’s Reporter, Stuart Easingwood, Chief Social Work & Public Protection Officer, Michael Batty Child Protection Committee Independent Chair, and Matt Paden, DCI, Public Protection, Police Scotland .

“This was a really positive experience for all of us. It gave us the chance to learn new skills and create something that we hope will help young people to be more aware of grooming, to know what to look out for and to know how important it is to share any concerns with a trusted adult. We have certainly learned so much ourselves by being involved in the project so if the message reaches even one young person who might be at risk or is being impacted, it will all have been worth it.”

Listening to, and involving young people in aspects of CPC developmental work and communications is absolutely vital to ensure we have a meaningful approach to engage with our children and young people to ensure they have an age appropriate awareness and understanding of the importance of keeping safe. The young people involved in this project have been invited to Newcastle University in the coming year, to present their animation to a conference for Educational Psychologists.

The two minute animation is now available on YouTube, and has been piloted, along with posters and resources, across one High School with excellent response from pupils and is now being cascaded across all the secondary high schools in Scottish Borders via the Pastoral staff in Personal and Social Education classes. From the whole school feedback from secondary pupils, an overwhelming majority indicated that the resource should be made available to the 10-12 age range.



This resource is available online at <https://www.youtube.com/watch?v=J9dMt3a6hu0>

In addition, the CPC Team provide Child Protection /CSE awareness raising to all S6 year pupils across the Scottish Borders, many of whom will be buddies for new S1 pupils as well as volunteers for clubs and sporting activities for younger children. The aim is to help the S6 pupils to have an informed awareness of CP/CSE and thereby in a position to support all pupils in school. It will also equip these young people to take child protection awareness into their adult lives.

One outcome noted from this group of pupils was that age appropriate training should be made available to primary 6 and 7 pupils to aid their awareness of Child Exploitation and the means to deal with issues, mirroring the views from High School pupils.

Consulting with high school pupils about #AlwaysBeWary, along with establishing CP/CSE input for all S6 pupils (approximately 400 annually) the CPC team are now working with a local Youth Club. These volunteers are aged between 12-15 years and are focussing on designing content and materials fit for primary focusing on child exploitation and internet safety, using identified outcomes from the High School pupils survey. With the child's voice at the core, the Committee acts on comments from young people by incorporating their suggestions into future courses where possible.

The CPC is now registered with Saltire Awards in order to evidence via certification the excellent work of the young people involved in the promotion of materials to prevent CSE of their peers.



Connections within agencies and with other organisations

The Child Protection Committee aligns to the Integrated Children and Young People's Plan for Scottish Borders Council, and in particular Priority 1 of that plan, "keeping children and young people safe". The Child Protection Committee, (as well as the Adult Protection Committee and Offender Management Committee) is accountable to the Critical Services Oversight Group (CSOG) whose core members are the Chief Executives of Scottish Borders Council, Scottish Borders NHS Board and the Commander of J Division of Police Scotland, which meet quarterly.

In addition;

- Regular joint meetings with Adult Protection Committee, and the Offender Management Committee on issues of common interest- during the year we held two meetings. Key issues included endorsing a new multi-agency guidance on Female Genital Mutilation (FGM) and on Forced Marriage, and reviewing our protocol on how to respond to Vulnerable Young People.
- Child Protection Committees Scotland, which brings together representatives from all 30 Child Protection Committees with a range of other key organisations- during the year SBC took part in all four meetings.
- Scottish Borders Children's and Young People's Leadership Group (CYPLG), which has some overlapping membership of the Child Protection Committee but a broader brief, ranging across all the aspects of child welfare. This year a protocol has been agreed to set out how the CPC and CYPLG will work in partnership.
- The Child Protection Committee invited and were pleased to welcome our link inspector from the Care Inspectorate, the body which leads inspections for services for children, to the Child Protection Committee in June. They will attend every six months.
- Some members of the Committee visited Fife in July, organised by the Council's Chief Education Officer, to learn about the improvement work they have undertaken and their experience of the latest Joint Inspection.
- CPC has responded to a number of national consultations including an updated CSE survey conducted by CPC Scotland.
- CP Lead Officer has responded to a number of requests to share information, protocols and processes with Lead officers across the country.
- Child Protection Health Action Group (HAG) is used as a virtual network for communication. The plan for 2019-20 is to do a rolling programme of meetings with the different health teams to ensure ongoing discussion and updates about child protection.
- CP/Looked After Children (LAC) School Co-ordinators meetings for Education, Early Years, CLD are held centrally three times a year. A CPC Training and Development Officer attends to provide updates and information on child protection policies, procedures, developments and training that is then effectively disseminated into all Early Years, Primary and Secondary learning settings.

Public Information

The CPC team have been reaching out to a number local agencies, members of the public, voluntary groups, local committees and places where children and families spend time to offer training and information. In addition to the offers of Public Protection training, the CPC team sent information, posters, leaflets and offers of other child protection training courses to;



CHILD PROTECTION
CHILD PROTECTION IS
EVERYONE'S RESPONSIBILITY

It's everyone's job to make sure that I'm all right.

Make sure you play 📱 🌐 🗣️ 🧑🏫 #yourpart if you have concerns, tell someone
tel: 01896 662787 | out of hours: 01896 752111 | in an emergency: 999 | www.scotborders.gov.uk/childprotection

Some examples of the ways the CPC have used social media and communications this year are for two recent campaigns to raise awareness of the public to specific issues.

For the Eyes Wide Open Campaign (promoting child safety over the summer holidays) there was over 11,000 reported views, outlining the reach achieved on Facebook.

Advertising of the CPC CP Training calendar is extensive, including the use of the SBC Facebook page. When the July - December 2019 calendar became available there were over 4000 people viewing this page in one day.

We also share information via SBscene (an online newsletter for all staff), Twitter and make press releases available to local news papers.



Learning and Staff Development

All courses offered are reviewed annually to take account of any new local and national developments, changing legislation and incorporating feedback from participants. In total the number of multi-agency staff attending training for this year was approximately 3088, delivered by CPC Training and Development Officers and specialist staff across all key agencies.

Evaluation processes for training offered, have included paper feedback at new training events and newly developed internet feedback via Citizen Space. Electronic feedback has been relatively low compared to other years and on inspection some key URN links have not been enabled. This has now been rectified.

The online e-learning module, suitable for new staff, has been redeveloped for YouTube viewing for those staff who do not normally have access to the e-learning system or computers at work.

The annual update focus for staff in Education, Community Learning and Development (CLD) and Early Years was Domestic Abuse. In all, 2577 staff members including, teachers, school staff, community learning and development workers, and early year's staff attended. This training was co-delivered with workers from the Domestic Abuse Advisory Service, and featured a Scottish Government video "One Voice" highlighting the impact of domestic abuse on children and young people in the Scottish Borders. Statistical feedback reported that of the 65% staff participating in online feedback, 87% of those staff felt it improved their learning on the subject. The training lasted 90 minutes and took place across various locations in the Scottish Borders.

Suggestions to include in 2019 - 2020 training from attendees included; making the training encompass issues focusing on nursery aged children, explaining acronyms, reminders on the actual open questions when child makes disclosures, reminders on who to contact for reporting issues outside of school.

Neglect Toolkit, level 2 training, continues to be delivered with excellent evaluative feedback from attendees. Other courses include Essential Issues training for level one general workforce, and Roles and Responsibilities Level 2 with level 3 the Childs Journey. Child Sexual Exploitation was delivered this year on six occasions, and Working with Difficult, Dangerous and Evasive Families was delivered twice and was highly evaluated by recipients.

Training provided to other organisations covered Child Protection and some Adult Protection themes across the Scottish Borders including e.g. NHS volunteers, caretaker staff from LiveBorders.

Training with other Organisations



Courses Available.

CHILD PROTECTION E-LEARNING

(Mandatory for NHS Borders and Scottish Borders Council staff)
Completed by 83% of SBC employees (July 2019) NHS **Borders** Public Protection (foundation) e-learning module: 1294 completed and passed the module

(a slight increase from the previous year).

CP INDUCTION 2018-19

(Teaching/non-teaching staff, CLD, Early Years practitioners)

- 5 sessions 129 attended (this figure is slightly down from last year)

ROLES AND RESPONSIBILITIES IN CHILD PROTECTION – Level 2

(Specific and Intensive level contact workforce)

- 5 sessions 103 attended
- (This figure is consistent with last year's which had been a 35 % increase from the previous year).

CP ANNUAL UPDATES 2018-19

(Teaching/non-teaching staff, CLD, Early Years practitioners, childminders)

- 36 sessions 2577 attended
- These sessions take place across various locations in the Scottish Borders
- (this figure is slightly up on last year)

NEGLECT TOOLKIT TRAINING (Targeted mainly for Children and Families Social Workers, Health Visitors, School Nurses, Pastoral teachers, Head and Deputy Head Teachers and Locality Integration Police Officers)

- 3 sessions 48 delegates

ESSENTIAL ISSUES IN CHILD PROTECTION PRACTICE - Level 1

(General contact workforce)

- 11 sessions 224 attended
- (an increase of almost 85% which could be attributed to the reminder to workers to catch up on their training and improved recording methods.)

CHILD SEXUAL EXPLOITATION

(CSE) Training 6 sessions 90 attended

A CHILD'S JOURNEY THROUGH CHILD PROTECTION – Level 3

(Specific and Intensive Workforce)

- 4 sessions 48 attended (this figure is almost a reduction of 37% - and this could be due to a number of locum staff and vacancies as this is high level training.)

WORKING WITH DIFFICULT, DANGEROUS AND EVASIVE FAMILIES Training

- 2 sessions 44 delegates
- This is a course delivered by an external training provider and is extremely well evaluated by recipients.

NON-ATTENDEES

There is an identified slight increase in the number of those who call off close to the course date or who do not attend on the day of the course. This is something we are investigating and will be able to provide more detail in the next report.

Feedback - learning and comments from participants ...

Essential Issues in Child Protection Practice-

Feedback to my workforce and will update our procedures

I know when to report issues to my manager or Child Protection

Roles and Responsibilities In CP Working with Difficult, Dangerous and Evasive Families

Good course, very engaging. I'd recommend it to my colleagues

5/5 This trainer is the best I've ever had. I learned the importance of speaking to the child-ensuring child's views!

A Child's Journey through Child Protection

I've learned to be more vigilant with chronologies

(In terms of relevance) all of it! The exercises prompted really helpful discussion in our set groups

Child Sexual Exploitation

Good presentation with interesting and relevant stories

Knowledgeable staff brought materials to life with examples

Annual Update- over 1100 responses from Education, CLD and Early Years Staff.

The format of having an annual update is working so much better. It means each year I feel I am adding to my knowledge and understanding of a wider range of situations and circumstances that can have an impact on Child Protection

good to have a different focus every year

Always come away with something new to think about

if neglect is the biggest issue, interested in workshops about indicators and ways to mitigate abuse

more Continuing professional development on Adverse Childhood Experiences

Probably one of the most engaging and entertaining Child Protection deliveries I have experienced

Thank you for providing a British Sign Language interpreter for the two courses

Progress on Business Plan

The CPC has worked with both a high level 2016-2019 Plan from which we developed an action plan with our key tasks for 2018-2019. The CPC support team used this plan to guide the work reporting to CPC on both plans as required. As part of our work in 2019 -2020 we intend to design new surveys for CPC members and staff across SBC, NHS and the third sector, aimed at finding out whether the work we have undertaken has been disseminated to staff, is embedded in practice and to gain feedback from staff on the effectiveness of processes.

In addition a separate action plan has helped us to promote the CSE agenda. This plan created jointly with the Children and Young People Leadership Group, has been led by the CPC with support from Community Safety who lead on the more universal internet safety agenda.

We worked on seven priorities detailed below. However in terms of items relating to priority 7, a decision was taken to 'pause' work on the CPC dataset, pending the outcome of the national work on this issue (see p8).

1. Improving the delivery of key processes to assess, respond to risks and plan for individual children's needs.
2. Ensuring that staff, families and children have information to identify and mitigate Child Sexual Exploitation (CSE).
3. We continue to build on young people's participation in shaping priorities and services and ensure that children and families are able to have their voices heard in their plan of support.
4. Developing greater capability and capacity in relation to quality assurance and self-evaluation.
5. Assessing the impact of the training for staff and implementation of the Neglect Toolkit.
6. Assessing and responding to proposals emerging from the review of Public Protection arrangements.
7. Assessing and responding to proposals emerging from the Scottish Government's Child Protection Improvement Programme.

The CPC was successful in completing most of the seven tasks outlined above and outstanding items have been taken account of in creating a business plan for 2019-20.



List of Acronyms

CLD	-	Community Learning & Development
CP	-	Child Protection
CPC	-	Child Protection Committee
CPCS	-	Child Protection Committees Scotland
CPRO	-	Child Protection Reviewing Officer
CSE	-	Child Sexual Exploitation
CSOG	-	Critical Services Oversight Group
C&FSW	-	Children and Families Social Work Team
C&YP	-	Children & Young People
CPOMM	-	Child Protection Operational Managers Meeting
CYPLG	-	Children & Young People's Leadership Group
FGM	-	Female Genital Mutilation
GDPR	-	General Data Protection Regulations
HAG	-	Health Action Group
ICR	-	Initial Case Review
JIIT	-	Joint Investigative Interview Training
LAC	-	Looked After Child
MAC	-	Meeting Around the Child
NHS	-	National Health Service
RAAF	-	Risk Assessment and Analysis Framework
SBC	-	Scottish Borders Council
SBCPC	-	Scottish Borders Child Protection Committee
SCRA	-	Scottish Children Reporter Administration
VYP	-	Vulnerable Young Person





What to do if you have a concern?

CHILD PROTECTION IS EVERYONE'S RESPONSIBILITY!

REPORT YOUR CONCERN

To make sure the child you are concerned about gets the help they need quickly,
phone us.

- You can call us during office hours on **01896 662787**
- Out of office hours, call us on 01896 **752111**

EMERGENCY CONTACT

If you consider a child or young person is in immediate danger, **call the Police on 999** without delay.

Scottish Borders Child Protection Committee website <http://onlineborders.org.uk/community/cpc>
You can get this document on audio CD, in large print, and various other formats by contacting us at the address below. In addition, contact the address below for information on language translations, additional copies, or to arrange for an officer to meet with you to explain any areas of the publication that you would like clarified.

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